

**Annual General Meeting  
Minutes  
Thursday 14 May 2025**

Held via:

- via ZOOM online

Item	Agenda
1.	<p><b>Meeting opened 12.01pm ACST</b></p> <ul style="list-style-type: none"> <li>• Welcome and acknowledgement of attendees, apologies, proxies. A quorum was confirmed.</li> <li>• Agenda outlined and administration of the meeting delegated to the CEO by Chairperson.</li> </ul>
2.	<p><b>General Business</b></p> <ul style="list-style-type: none"> <li>• Poll was opened for voting on Motions to be approved.</li> <li>• CEO provided an overview of the 2024 Annual Report; and SPASA's activities and accomplishments in the 2024 calendar year.</li> </ul>
3.	<p><b>Adoption of Motions</b> 2024 AGM Minutes, adopted 2025 Annual Report, adopted Including:</p> <ul style="list-style-type: none"> <li>• the SPASA Board Chairman's Report;</li> <li>• SPASA CEO's Report;</li> <li>• SPASA 2024 Finance Report; and</li> <li>• Independent Auditor's Report</li> </ul> <p>for SPASA and its controlled entities (Institute of Research &amp; Learning, Pool &amp; Spa Association (New Zealand) Limited and SPASA Australia Benefits Ltd, SPASA CGT, Leisure Media for the year ended 31 December 2023)</p> <p><b>Chairperson Anthony Grice</b> Thanked outgoing Directors Lynley Papineau, Tom Boadle, Steven Humphris.</p> <p>Welcomed incoming and continuing Directors Chris Jackson, Nic Brill, Clinton Alley, Anthony Grice, Peter Zukowski, Andrew Pullen, Brandon Hill, Valentina Tripp.</p> <p>Announcement of outgoing Chief Executive Officer Lindsay Mcgrath Announcement of incoming Chief Executive Officer Kristin Brookfield</p>
6.	<p><b>Close of meeting 12:30pm ACST</b></p>