CPD PATHWAYS

Continuing Professional Development for building practitioners

New mandatory Continuing Professional Development requirements for building practitioners from 1 March 2028.

The new framework will ensure practitioners demonstrate continued competency throughout their careers, raising the benchmark for professional standards and strengthening consumer confidence.

When renewing their registrations, practitioners will need to confirm they have met Continuing Professional Development (CPD) obligations through either a **point-based** or **program-based** pathway.

Pathway A: Point-based

Allows building practitioners to choose their own activities, averaging 12 points per year.

Multiple registration holders must do at least one CPD point relevant to each registration held.

Practitioners need to retain evidence and provide to the BPC on request.

Practitioners can complete requirements at their own pace and choose from a broad variety of eligible activities to complete prescribed point requirements before each renewal.

Building practitioners **must** complete 60 CPD points over a five-year registration period.

Minimum CPD point requirements

Technical knowledge	30
Ethical and professional conduct	5
Workplace safety	5
Any subject area	20
Minimum annual requirement	**6**

Eligible activities may include:

- a course or module, lecture, seminar, workshop, conference, forum, information or trade session
- a technical demonstration by a public authority, manufacturer, trade union or professional association
- private study or research or writing for a technical industry journal, on-the-job training, direct supervision of work, or structured mentoring
- another form determined by the BPC.

Pathway B: Program-based

Allows industry-delivered CPD programs to be recognised under the scheme.

Program providers do not need to be Registered Training Organisations (RTOs).

Key elements:

- The BPC approves programs where it is satisfied they deliver learning outcomes equivalent to the point-based pathway.
- Practitioners can meet their CPD obligations by participating in an approved program during their CPD reporting period.
- Program providers retain evidence of participation and respond to BPC auditing requests on behalf of practitioners.
- If an approved program does not cover all of a practitioner's registrations, they can top-up their learning through relevant activities from either pathway.

Addressing critical skill or knowledge gaps

Practitioners may be required to complete additional CPD activities set by the BPC to address critical skill or knowledge gaps in the sector.

Scheme adaptability

The CPD scheme includes areas of flexibility to support practitioners to meet requirements in a range of scenarios – for example, exempting or reducing requirements under special circumstances, and enabling movement between the two pathways when necessary.

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